

M.B.A. (CBCS Pattern) Semester-IV
SP04 / PCB4EC4 - Global HRM Scenario & Practices

P. Pages : 1

Time : Three Hours



GUG/S/25/10725

Max. Marks 70

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- Notes : 1. Attempt **any five** Questions.
2. All questions carry equal marks

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| 1. | What do you mean by global companies? Discuss its characteristics. | 14 |
| 2. | Discuss HR strategy planning for global organization. | 14 |
| 3. | Evaluate the relevance and applicability of Marxist theory in the 21 st century to understand contemporary issues such as globalization. | 14 |
| 4. | Explore the criticisms of convergence theory in the context of globalization. | 14 |
| 5. | Define international compensation and explain its methods and practices. | 14 |
| 6. | Analyze the strategic advantages of implementing an HRIS in an organization. | 14 |
| 7. | Provide real-world examples of successful global managers or companies known for strong global leadership practices. | 14 |
| 8. | Describe the general characteristics of HRM in Europe. | 14 |
| 9. | Evaluate current trends of HRM in Japan. | 14 |
| 10. | Write short note on any two | 14 |
| | a) Scope of international HRM | |
| | b) International recruitment, selection, training and hiring policies. | |
| | c) Limitations and uses of HRIS | |
| | d) What is the social charter? | |
